

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 30 April 2024**

Virtual Hearing

Name of Registrant:	Lorraine Jean Hunter
NMC PIN	90Y0262S
Part(s) of the register:	Registered Nurse (Sub Part 1) Mental Health - Level 1 - 19 January 1994
Relevant Location:	Fife
Panel members:	Liz Maxey (Chair, registrant member) Alison Fisher (Lay member) Helen Hughes (Registrant member)
Legal Assessor:	Natalie Amey-Smith
Hearings Coordinator:	Brenda Eze
Nursing and Midwifery Council:	Represented by Ruhena Parker, Case Presenter
Miss Hunter:	Present and represented by Chris Weir, Counsel instructed by Anderson Strathern
Interim order to be reviewed:	Interim conditions of practice order (18months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate: For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must limit your nursing practice to NHS Fife.
2. [PRIVATE]
3. [PRIVATE]
4. You must not be the registered nurse in charge of any shift.
5. You must not be involved in medications management or administration.
6. You must ensure that you are supervised by another registered nurse at any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by a registered nurse.
7. You must have fortnightly meetings to discuss your clinical practice and general wellbeing with your line manager, supervisor or mentor. You must send your case officer a report from your line manager, supervisor or mentor outlining these meetings prior to the next review of this case.
8. [PRIVATE]
9. [PRIVATE]

10. [PRIVATE]
11. [PRIVATE]
12. [PRIVATE]
13. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving your employment.
14. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
15. You must immediately give a copy of these conditions to:
 - a) NHS Fife
 - b) Any organisation or person you work for.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
16. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary the interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.