

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 24 April 2024**

Virtual Hearing

Name of Registrant:	Kelly Marie Pope
NMC PIN	9810207W
Part(s) of the register:	Nurse RNA - March 2004, Nurse Independent / Supplementary Prescriber V300- July 2021 Nurse
Relevant Location:	Maidstone
Panel members:	Maureen Gunn (Chair, registrant member) Helen Hughes (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Melissa Harrison
Hearings Coordinator:	Jessie Miller
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Mrs Pope:	Present and represented by William Plant, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to a single substantive employer, this can be an agency or bank, however the placement must be for a minimum of 3 months in a single workplace.
2. You must not undertake any independent/supplementary prescribing unless you are directly supervised by another registered nurse or registered professional qualified to carry out that supervision, until assessed as competent to carry this out independently.

You must provide the NMC with a copy of the evidence of this assessment within seven days of its completion.

3. You must meet with your line manager, mentor or supervisor every month to discuss your performance in relation to:
 - Clinical decision making and following clinical guidelines;
 - Independent and supplementary prescribing;
 - Working within the scope of your practice;
 - Record keeping;
 - Escalation of patient concerns; and
 - Clinical assessment skills.

4. Prior to your next hearing, you must obtain and provide a report to the NMC from your line manager, mentor or supervisor in relation to the following areas:
 - Clinical decision making and following clinical guidelines;
 - Independent and supplementary prescribing;
 - Working within the scope of your practice;
 - Record keeping;
 - Escalation of patient concerns; and
 - Clinical assessment skills.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.

- c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.