

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday 26 March 2024**

Virtual Hearing

**Name of registrant:** Eric Ofosuhene

**NMC PIN:** 10B1382E

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Mental Health Nursing (Level 1) – 22 September  
2011

**Relevant Location:** Cambridge

**Panel members:** Rachel Cook (Chair, Lay member)  
Bernadette Nipper (Registrant member)  
James Hurden (Lay member)

**Legal Assessor:** Charles Conway

**Hearings Coordinator:** Jumu Ahmed

**Nursing and Midwifery Council:** Represented by Simran Ghotra, Case Presenter

**Mr Ofosuhene:** Not present and not represented

**Interim order to be reviewed:** Interim conditions of practice order (12 months)

**Outcome of review:** **Interim conditions of practice order  
confirmed**

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one employer. The work can be obtained via an agency, but the placement must be for no less than six months.
2. You must not be the nurse in charge of any shift.
3. You must meet monthly with your line manager, supervisor, mentor, or their nominated deputy, and they must be based at your placement rather than the agency, to discuss your practice in regard to:
  - Escalation of deteriorating patients
  - Professional conduct in the workplace
  - Communication skills
4. You must send a report from your line manager, supervisor, mentor, or their nominated deputy, and they must be based at your placement rather than the agency, to the NMC prior to any review of your case. This report must include reference to your progress in regard to:
  - Escalation of deteriorating patients
  - Professional conduct in the workplace
  - Communication skills

5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Ofosuhene's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Ofosuhene or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Ofosuhene's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Ofosuhene. The NMC will keep Mr Ofosuhene informed of developments in relation to that issue.

This will be confirmed to Mr Ofosuhene in writing.

That concludes this determination.