## **Nursing and Midwifery Council Fitness to Practise Committee**

## Interim Order Review Hearing Tuesday 7 May 2024

Virtual Hearing

Name of Registrant:

**Katie Blinston** 

NMC PIN: 09H3047E Part(s) of the register: Registered Nurse – Sub Part 1 Adult Nursing – 13 April 2010 **Relevant Location:** Merseyside Panel members: Caroline Jones (Chair, registrant member) Sarah Fleming (Registrant member) Jayanti Durai (Lay member) **Legal Assessor:** Karen Rea **Hearings Coordinator:** Catherine Blake **Nursing and Midwifery Council:** Represented by James Wilson, Case Presenter Ms Blinston: Not present and not represented at the hearing Interim order to be reviewed: Interim conditions of practice order (18 months) Outcome of review: Interim conditions of practice order

confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your nursing practice to one substantive employer.
- You must not be the nurse in charge while practising as a registered nurse.
- 3. You must ensure that you are supervised by your line manager, mentor or supervisor any time you are working.

Your supervision must consist of:

- Working at all times on the same shift, ward or unit, but not always directly observed by, a registered nurse
- 4. You must meet with your line manager, mentor or supervisor at least every three weeks to discuss your conduct and general performance. A report must be sent to the NMC addressing the above areas namely your conduct and general performance, before your next review.
- 5. You must keep us informed about anywhere you are working by:
  - Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

- 6. You must keep us informed about anywhere you are studying by:
  - Telling your case officer within seven days of accepting any course of study.
  - Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
     Any other person(s) involved in your retraining and/or supervision required by these conditions'

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order. Unless Ms Blinston's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Blinston or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Blinston's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Blinston. The NMC will keep Ms Blinston informed of developments in relation to that issue.

This will be confirmed to Ms Blinston in writing.

That concludes this determination.