

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 28 October 2024**

Virtual Hearing

Name of Registrant:	Kayleigh Boyd Cunningham
NMC PIN	23G3578E
Part(s) of the register:	Mental Health-RNMH-October 2023
Relevant Location:	Nottinghamshire
Panel members:	Angela Williams (Chair, lay member) Elizabeth Williamson (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Max Buadi
Nursing and Midwifery Council:	Represented by Kirsty Shaw, Case Presenter
Miss Cunnigham:	Present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to the Midlands Partnership University NHS Foundation Trust (MPFT). You must not work bank shifts.
2. You must not be the sole registered nurse on duty or registered nurse in charge of any shift, ward, or clinical area.
3. You must be indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. This supervision can be remote, if you are working from home.
4. You must have weekly meetings with your line manager to discuss [PRIVATE] and your general performance in the workplace. These weekly meetings can be in person or virtual.
5. Ahead of any NMC review, you must send the NMC a report from your line manager covering [PRIVATE] and your general performance in the workplace.
6. [PRIVATE]
7. [PRIVATE]

8. You must tell your case officer within seven days of leaving your current employment.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Midlands Partnership University NHS Foundation Trust.
 - b) Any future employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.