

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 1 June 2023**

Virtual Hearing

Name of Registrant:	Chez Alicia Timms-Lewis
NMC PIN	13E0125E
Part(s) of the register:	Registered Specialist Comm Public Health Nurse – HV (25 February 2015) RNA, Registered Nurse - Adult (13 August 2013) V100, Community Practitioner Nurse Prescriber (4 February 2015)
Relevant Location:	Swindon
Panel members:	Jacqueline Nicholson (Chair, Registrant member) David Brown (Lay member) Simon Shevlin (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Anna Leathem, Case Presenter
Miss Timms-Lewis	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must not be an agency.
2. You must ensure that you are supervised by another registered health visitor any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as but not always directly observed by another registered health visitor.
3. You must meet fortnightly with your designated line manager or supervisor to discuss your performance in the following areas:
 - Timely record keeping
 - Timely safeguarding recording
 - Complete clinical tasks and allocated safeguarding.
4. You must obtain and submit a report from your line manager or supervisor at least seven days before any review hearing or meeting. This report must include comments on your record keeping following your manager or supervisor's review of an audited sample of records and should also confirm that you are complying with the safeguarding policies of your employer.
5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Timms-Lewis' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Timms-Lewis or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Timms-Lewis' case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Timms-Lewis. The NMC will write to Miss Timms-Lewis when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Timms-Lewis in writing.

That concludes this determination.