

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday 18 September 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Theresa Dohmatob
<b>NMC PIN</b>	11C1293E
<b>Part(s) of the register:</b>	Registered Nurse – Mental Health Nursing – May 2011
<b>Relevant Location:</b>	Rotherham
<b>Panel members:</b>	Museji Ahmed Takolia (Chair, Lay member) Jacqueline Metcalfe (Registrant member) Anne Rice (Lay member)
<b>Legal Assessor:</b>	Robin Hay
<b>Hearings Coordinator:</b>	Antoinette Orji
<b>Nursing and Midwifery Council:</b>	Represented by Albani Brahim, Case Presenter
<b>Miss Dohmatob:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was satisfied that the public would remain suitably protected by the implementation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer or as a Bank nurse within either one NHS organisation (one speciality) or, a nursing home. You must not work for a nursing agency.
2. *[PRIVATE]*
3. *[PRIVATE]*
4. *[PRIVATE]*
5. *[PRIVATE]*
6. *[PRIVATE]*
7. *[PRIVATE]*
8. You must not be the nurse in charge of any shift.
9. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the

same shift and at the same premises as, but not always directly observed by another registered nurse.

10. You must meet with your line manager, mentor or supervisor every two weeks to discuss your clinical practice, health and wellbeing, and particularly in relation to:
  - a. Medication management
  - b. Record keeping
  - c. Escalation of a deteriorating patient
  - d. Appropriate delegation of tasks
  - e. Effective handover
  - f. Communication skills
  
11. Prior to any review hearing of this order, you must provide a report from your line manager, mentor or supervisor in relation to your clinical practice, health and wellbeing, and particularly in relation to:
  - a. Medication management
  - b. Record keeping
  - c. Escalation of a deteriorating patient
  - d. Appropriate delegation of tasks
  - e. Effective handover
  - f. Communication skills
  
12. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Dohmatob's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Dohmatob or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Dohmatob's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Dohmatob. The NMC will keep Miss Dohmatob informed of developments in relation to that issue.

This will be confirmed to Miss Dohmatob in writing.

That concludes this determination.