

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 11 April 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Susannah Catherine Wheeler
<b>NMC PIN</b>	06B0658E
<b>Part(s) of the register:</b>	Registered Midwife – April 2006
<b>Relevant Location:</b>	Oldham
<b>Panel members:</b>	Mahjabeen Agha (Chair, Lay member) Nicola Harvey (Registrant member) Alison Fisher (Lay member)
<b>Legal Assessor:</b>	Patricia Crossin
<b>Hearings Coordinator:</b>	Yasmina Di Gesualdo
<b>Nursing and Midwifery Council:</b>	Represented by Giedrius Kabasinskas, Case Presenter
<b>Mrs Wheeler:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to your current employer, Oldham Care Organisation.
2. You must not be in charge of any shift at any time.
3. You must not work in any clinical environment which involves you having access to or being involved in the administration or management of medication.
4. You must comply with the support package deemed appropriate by your employer, as originally outlined on 23 March 2023.
5. You must meet every fortnight with your line manager/mentor/ supervisor to discuss the following:
  - a) [PRIVATE]
  - b) Your compliance with these conditions
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]

10. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a) Your employer.
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Your employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'.

Unless Mrs Wheeler's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Wheeler or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Wheeler. The NMC will write to Mrs Wheeler when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Wheeler in writing.

That concludes this determination.