

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 28 August 2024**

Virtual Hearing

Name of Registrant:	Aminat Olatokunbo Adebisi
NMC PIN	22L1584O
Part(s) of the register:	Registered Midwife – December 2022
Relevant Location:	Cumberland
Panel members:	Gary Tanner (Chair, lay member) Sue Gwyn (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Shela Begum
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Mrs Adebisi:	Present and represented by Chuba Nwokedi, instructed by Thompson’s Solicitors
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to one substantive employer which must not be an agency.
2. You must not be the midwife in charge of any shift
3. You must ensure that you are supervised by a registered midwife any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by, a registered midwife
4. You must be directly supervised by a registered midwife at any time you are undertaking tasks in;
 - a) Foetal monitoring; and
 - b) Facilitating labour

You must remain under direct supervision at any time you are completing these tasks until you have been assessed as competent to do so by a midwife of band 7 or above. Once assessed as competent, you must send proof of this to your NMC case officer prior to any review hearing or meeting of this case.

5. You must work with your supervisor to create a personal development plan (PDP). Your PDP must address an improvement plan relating to the following competencies;

- a) Foetal monitoring
- b) Facilitating labour
- c) Communicating adequately with staff / sharing information
- d) Communicating appropriately with women and families
- e) Escalating concerns

You must send your case officer a copy of your PDP before the next review of this case.

6. You must meet with your line manager or supervisor every two weeks to discuss your progress towards meeting the competencies identified in condition 5.

7. You must provide your NMC case officer with a report prior to any review hearing or meeting. This report must show your progress towards achieving the aims set out in your PDP.

8. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.