

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 14 August 2024**

Virtual Hearing

Name of Registrant: Roslyn Nicola Agyei-Donkor

NMC PIN: 9112986E

Part(s) of the register: Registered Nurse Adult- RNA- September 1994; Medical Nursing PA24- February 1998; Registered Specialist Comm Public Health Nurse - OH ROH - September 2000 Specialist Practitioner - Occupational Health Nursing SPOH - September 2000

Relevant Location: Bournemouth

Panel members: Godfried Attafua (Chair, Registrant member)
Siobhan Ebden (Registrant member)
Sandra Norburn (Lay member)

Legal Assessor: Lachlan Wilson

Hearings Coordinator: Petra Bernard

Nursing and Midwifery Council: Represented by Alex Lawson (Counsel) instructed by the Nursing and Midwifery Council (NMC), Case Presenter

Mrs Agyei-Donkor: Present and represented by Samantha Madden (Counsel), instructed by the Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer. If the substantive employer is an agency, you are to work in each clinical placement for a continuous period of no less than six months.
2. You must not be the nurse in charge any time you are working.
3. You must be indirectly supervised by a registered nurse when working as a registered nurse. Your supervision must consist of working at all times on the same shift as another registered nurse.
4. At any time that you are involved in the administration or management of medication including vaccinations you must ensure that you are directly supervised by another registered nurse until you are assessed and deemed as competent. You must send a record of successful completion to your NMC case officer within seven days of its completion.
5. You must meet with your line manager, supervisor or mentor, on a monthly basis to have reflective discussions in the following areas:
 - a) Timeliness and accuracy of record keeping
 - b) Medication administration and management.

6. You must obtain and provide a report from your line manager, supervisor or mentor to the NMC prior to any review hearing, to include updates on:
 - a) Timeliness and accuracy of record keeping
 - b) Medication administration and management

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer
 - b) Any educational establishment
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. The panel considered 18 months to be appropriate to allow the NMC time to complete its investigation as their investigations are at an early stage.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.