

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 29 August 2024**

Virtual Hearing

Name of Registrant:	Leigh Bamber
NMC PIN	78Y1786E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 9 April 2005 Registered Nurse – Sub Part 2 Adult Nurse (Level 2) – 10 July 1980
Relevant Location:	Plymouth
Panel members:	James Lee (Chair, registrant member) Callum Lamont (Lay member) Jane Jones (Registrant member)
Legal Assessor:	Juliet Gibbon
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Lindsey McFarlane, Case Presenter
Ms Bamber:	Not present and unrepresented at hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to [PRIVATE].
2. You must meet with your line manager, supervisor or mentor at least every six weeks to discuss your progress with regard to:
 - i. Medicines management and administration
 - ii. Tracheostomy care
 - iii. Catheterisation
 - iv. Leadership
 - v. Record keeping
 - vi. Communication during handover
 - vii. Prioritisation of your workload
3. You must provide your Nursing and Midwifery Council (NMC) case officer with a report from your line manager, supervisor, or mentor addressing your progress regarding the issues set out in condition 2 prior to the next NMC review hearing.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) [PRIVATE].
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any educational establishment.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Bamber's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Bamber or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Bamber's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Bamber. The NMC will keep Ms Bamber informed of developments in relation to that issue.

This will be confirmed to Ms Bamber in writing.

That concludes this determination.