

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 8 August 2024**

Virtual Hearing

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| Name of Registrant: | Christopher David Bott |
| NMC PIN | 92I4414E |
| Part(s) of the register: | Registered Adult Nurse RNA (October 2001) Nurse Independent/Supplementary Prescriber V300 (October 2005) |
| Relevant Location: | Rotherham |
| Panel members: | Phil Lowe (Chair, lay member) Sarah Fleming (Registrant member) Saiqa Shaffi (Lay member) |
| Legal Assessor: | Lachlan Wilson |
| Hearings Coordinator: | Hanifah Choudhury |
| Nursing and Midwifery Council: | Represented by Alastair Kennedy, Case Presenter |
| Mr Bott: | Not present. Represented via written submissions by the Royal College of Nursing (RCN) |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must confine your work to one single substantive employer which must not be an agency.
2. You must not be the nurse in charge.
3. You must ensure that you are supervised by a band 6 nurse or above any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager, mentor, or supervisor (or their nominated deputy) every two weeks, to discuss:
 - your professional conduct;
 - professional boundaries;
 - effective and appropriate communication with colleagues; and
 - feedback obtained by your line manager, mentor, or supervisor from a selection of colleagues commenting on your professional conduct, professional boundaries, and communication with colleagues.

5. You must send a report to the NMC before any review hearing or meeting from your line manager, mentor, or supervisor (or their nominated deputy) commenting on your professional conduct, professional boundaries, appropriate communication with colleagues and the outcome of feedback obtained from colleagues.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Bott's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Bott or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Bott. The NMC will keep Mr Bott informed of developments in relation to that issue.

This will be confirmed to Mr Bott in writing.

That concludes this determination.