

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 8 August 2024**

Virtual Hearing

Name of Registrant:	Hamid Mahjid Bun-Seisay
NMC PIN	05L0942E
Part(s) of the register:	Registered Nurse – Adult (16 May 2007)
Relevant Location:	Essex
Panel members:	Phil Lowe (Chair, lay member) Sarah Fleming (Registrant member) Saiqa Shaffi (Lay member)
Legal Assessor:	Lachlan Wilson
Hearings Coordinator:	Hanifah Choudhury
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mr Bun-Seisay:	Not present at the hearing but represented by Neomi Bennett BEM RGN, Equality 4 Black Nurses
Interim order to be reviewed:	Interim conditions of practice order (due to expire 25 September 2024)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, "You" refers to the Respondent and 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must confine your practice as a registered nurse to one substantive employer at any time.
2. You must tell any prospective employer at the time of recruitment that:
 - (a) you are subject to conditions imposed by this order;
 - (b) that these conditions will continue pending determination of professional regulatory proceedings that are being brought against you; and
 - (c) that you give your consent for your employer to seek further details concerning your professional regulatory proceedings from the NMC if the employer is minded to do so.
3. You must ensure that you are supervised by another registered nurse at any time you are working. That supervision must consist of working at all times on the same shift in the same location as your supervisor, but it is not necessary for your supervisor to always be directly observing you.
4. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.