

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 16 August 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Ernest Paul Cruz</b>
<b>NMC PIN:</b>	21K1549O
<b>Part(s) of the register:</b>	Registered Nurse Adult Nursing (Level 1) – 22 November 2021
<b>Relevant Location:</b>	Bournemouth
<b>Panel members:</b>	Judith Ebbrell (Chair, Registrant member) Hayley Ball (Registrant member) Sarah McAnulty (Lay member)
<b>Legal Assessor:</b>	Andrew Reid
<b>Hearings Coordinator:</b>	Petra Bernard
<b>Nursing and Midwifery Council:</b>	Represented by Alastair Kennedy, Case Presenter
<b>Nurse Cruz:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order replaced with an interim Suspension order</b>

## **Decision and reasons on interim order**

The panel decided to replace the current interim conditions of practice order with and interim suspension order.

Unless Nurse Cruz's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Nurse Cruz will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Nurse Cruz will be invited to attend in person, send a representative on Nurse Cruz's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Nurse Cruz. The NMC will write to Nurse Cruz when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Nurse Cruz in writing.

That concludes this determination.