

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Friday 16 August 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Akinola Dauda</b>
<b>NMC PIN:</b>	21L1646O
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Mental Health Nurse (Level 1) – 22 December 2021
<b>Relevant Location:</b>	Essex
<b>Panel members:</b>	Peter Fish (Chair, Lay member) Catherine Cooper (Registrant member) June Robertson (Lay member)
<b>Legal Assessor:</b>	Lachlan Wilson
<b>Hearings Coordinator:</b>	Shela Begum
<b>Nursing and Midwifery Council:</b>	Represented by Giedrius Kabasinskas, Case Presenter
<b>Mr Dauda:</b>	Present and represented by Abbey Akinoshun, ERRAS Legal Services
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be via an agency. If employment is obtained via an agency, it must be for one placement at a time and each placement must be for a minimum term of three months.
2. You must not be the nurse in charge of any shift.
3. You must ensure you are supervised anytime you are working. Such supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must meet with your line manager, mentor or supervisor every month to discuss your conduct and performance with specific reference to:
  - Management of violence and aggression
  - Appropriate restraint
5. You must send a report to your NMC case officer from your line manager, mentor or supervisor prior to any review hearing. This report must outline your conduct and performance with specific reference to:
  - Management of violence and aggression
  - Appropriate restraint

6. You must keep a reflective practice profile. The profile must:
  - Detail cases where you have undertaken or assisted with the management of violence and aggression and appropriate restraint.
  - Set out the nature of the care given.

You must send your NMC case officer a copy of the profile prior to any review hearing.

7. You must send your NMC case officer evidence that you have successfully completed training in the management of violence and aggression, and any training around appropriate restraint prior to the next review hearing.
8. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.