

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 29 August 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Alexander Douglas Francis</b>
<b>NMC PIN</b>	20C3198E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Children’s Nursing (Level 1) – 24 September 2021
<b>Panel members:</b>	Christopher Taylor (Chair, Registrant Member) Alison Fisher (Lay Member) David Brown (Lay Member)
<b>Legal Assessor:</b>	Tim Bradbury
<b>Hearings Coordinator:</b>	Angela Nkansa-Dwamena
<b>Nursing and Midwifery Council:</b>	Represented by Eleanor Gwilym, Case Presenter
<b>Mr Francis:</b>	Present and represented by Anna Deery, Counsel instructed by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting, and you will be notified of that panel's decision in writing following that meeting.

Alternatively, you are entitled to have the interim suspension order reviewed at a hearing. This means that you will be able to attend and make representations, send a representative on your behalf or submit written representations about whether the interim order continues to be necessary. You must inform your case officer if you would like the interim suspension order to be reviewed at a hearing.

Even if you do not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which you and your representative will be invited to attend.

You should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, you or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.