

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 13 August 2024**

Virtual Hearing

Name of Registrant:	Delia Melinda Grigore
NMC PIN:	16I0338C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 30 September 2016
Relevant Location:	Hampshire
Panel members:	Rama Krishnan (Chair, lay member) Michelle Mello (Registrant member) Reni Aina (Lay member)
Legal Assessor:	Abigail Stamp
Hearings Coordinator:	Samantha Aguilar
Nursing and Midwifery Council:	Represented by Alex Radley, Case Presenter
Miss Grigore:	Present and not represented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must ensure that you are supervised by another registered nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not directly observed by a registered nurse.
2. You must meet with your line manager/mentor/supervisor fortnightly to discuss the following:
 - a) Your clinical practice; and
 - b) Safe and effective care of patients.
3. Prior to any review hearing, you must ensure that a report is sent from your manager/mentor/supervisor to your NMC case officer reporting on the following:
 - a) Your clinical practice; and
 - b) Safe and effective care of patients.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
5. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.