

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 1 August 2024**

Virtual Hearing

Name of registrant:	Ms Jennifer Sarah Hingley
NMC PIN:	06C0678E
Relevant Location:	London
Part(s) of the register:	Registered Nurse - Adult RNA – September 2006
Panel members:	Diane Meikle (Chair, Lay member) Cherry Brennan (Registrant member) Lynn Bayes (Registrant member)
Legal Assessor:	Natalie Amey-Smith
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Matthew Cassells, Case Presenter
Ms Hingley:	Present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must restrict your nursing practice to one substantive employer. This must not be agency work.
3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of – working at all times on the same shift as, but not always directly observed by another registered nurse.
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]
11. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within 7 days of leaving any employment.
 - b. Giving your case officer your employer's contact details.

12. You must keep the NMC informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

13. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

14. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

The panel decided to impose the interim conditions of practice order for a period of 18 months as the NMC's investigation is at an early stage.

Unless your case has already been concluded or there has been a material change of circumstances, the panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. The panel will be invited by the NMC to confirm the interim order at this meeting and you will be notified of the panel's decision in writing following that meeting

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, the panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

That concludes this determination.

This decision will be confirmed to you in writing.