

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 27 August 2024**

Virtual Hearing

Name of Registrant:	Angela Kamara
NMC PIN	13A2132E
Part(s) of the register:	Registered Nurse – Adult Nursing
Panel members:	Godfried Attafua (Chair – Registrant member) Cheryl Hobson (Lay member) Rajesh Jayadevan (Registrant member)
Legal Assessor:	Paul Housego
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Selena Jones, Case Presenter
Miss Kamara:	Present and unrepresented
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with an interim conditions of practice order

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not work as a registered manager or undertake any managerial position in an organisation providing nursing services or recruiting people to work in the care sector.
2. You must not be the nurse in charge of any shift.
3. You must have monthly meetings with your line manager, mentor or supervisor (or agency supervisor if undertaking work through an agency) to discuss your professional conduct and relationships with your colleagues.
4. At least 7 days before any review hearing or meeting, you must provide your NMC case officer with a report from your line manager, mentor or supervisor (or agency supervisor if undertaking work through an agency) commenting on your professional conduct and relationships with your colleagues.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.