

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 20 August 2024**

Virtual Hearing

Name of Registrant: Gayle Kathryn Mawdsley

NMC PIN: 96J0613E

Part(s) of the register: Registered Nurse
Adult Nursing – 26 March 2001

Relevant Location: Lancashire

Panel members: Jill Wells (Chair, Lay member)
Jane Hughes (Registrant member)
Anne-Marie Borneuf (Registrant member)

Legal Assessor: Natalie Amey-Smith

Hearings Coordinator: Petra Bernard

Nursing and Midwifery Council: Represented by Nawazish Choudhury
(Counsel), Case Presenter instructed by the
Nursing and Midwifery Council (NMC);

Hazel McGuinness – for handing down

Mrs Mawdsley: Present and represented by Fiyin Adeoye,
instructed by Unison

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to working for one substantive employer.
This must not be an agency.
2. You must not be the nurse in charge of any ward or shift.
3. You must ensure that you are directly supervised by another registered nurse any time there is access to medication. This includes patients' own medication in any setting.
4. [PRIVATE].
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]

10. [PRIVATE].

11. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details

12. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- Any current or future employer.
- Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, your or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.