Nursing and Midwifery Council Investigating Committee

Interim Order Review Hearing Friday 9 August 2024

Virtual Hearing

Name of Registrant: Corah B McKenna

NMC PIN: 99J1273O

Part(s) of the register: Registered Nurse – Sub part 1

Adult Nursing (Level 1) – 18 October 1999

Relevant Location: Dartford

Panel members: Katriona Crawley (Chair, lay member)

Yvonne Wilkinson (Registrant member)

Amy Barron (Lay member)

Legal Assessor: Nigel Mitchell

Hearings Coordinator: Rene Aktar

Nursing and Midwifery Council: Represented by Joy Isaacs, Case Presenter

Mrs Mckenna: Not present and unrepresented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- You must limit your nursing practice to one substantive employer.
 You must not work for an agency.
- 2. You must not work as the sole nurse in charge of a shift.
- You must ensure that you are working at all times on the same shift as, but not always directly observed by, a registered nurse of Band 6 or above.
- 4. You must be directly supervised by another registered nurse in relation to your medication administration and management until deemed competent by a registered nurse of Band 6 or above. This includes when acting as a second checker of controlled drugs.
- 5. You must attend regular fortnightly meetings with your line manager or supervisor to discuss:
 - Medications administration.
 - Record keeping including audits of your records within the last fortnight.
 - Time management of your workload.
 - Working effectively with colleagues.

- 6. You must send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager or supervisor commenting on:
 - Medications administration.
 - Record keeping including audits of your records within the last fortnight.
 - Time management of your workload.
 - Working effectively with colleagues.
- 7. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - Giving your case officer your employer's contact details.
- 8. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.
- 11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Mckenna's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Mckenna or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mckenna. The NMC will write to Mrs Mckenna when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Mckenna in writing.

That concludes this determination.