

**Nursing and Midwifery Council
Investigating**

**Interim Order Review Hearing
Tuesday, 27 August 2024**

Virtual Hearing

Name of Registrant: Amanda Jane Morrison

NMC PIN: 01B0128S

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (Level 1) – 9 February 2004

Relevant Location: Scotland

Panel members: Judith Ebbrell (Chair, Registrant member)
Suzie Adam (Registrant member)
Wendy West (Lay member)

Legal Assessor: Charlotte Mitchell-Dunn

Hearings Coordinator: Yasmina Di Gesualdo

Nursing and Midwifery Council: Represented by Jerome Burch, Case Presenter

Mrs Morrison: Present and not represented

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single employer. If that employer is an agency, any placement must be for no less than three months.
2. You must not be the nurse in charge on any shift.
3. You must be directly supervised when undertaking medicines management and administration, until deemed competent by another registered nurse. You must send a written competency document signed by another registered nurse to NMC within 7 days of completion.
4. You must meet every two weeks with your line manager, mentor, or supervisor, to discuss:
 - a) Medicines management and administration;
 - b) Your clinical practice.
5. A report from your line manager, mentor, or supervisor, must be sent to the NMC, seven days prior to any hearing or meeting, addressing:
 - a) Medicines management and administration;
 - b) Your clinical practice.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of you becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary these interim conditions of practice order and it will run for the remainder of the current interim order.

The panel considered that a future panel would be assisted by more detailed evidence of strengthened practice, such as a reflective account, details on the training you have undertaken, and detailed reports from your line manager.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.