

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Thursday, 15 August 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Patricia Louise Ramshaw</b>
<b>NMC PIN</b>	88F0563E
<b>Part(s) of the register:</b>	Registered Nurse - Adult RN1 – October 2014 V300 – October 2014
<b>Relevant Location:</b>	Suffolk
<b>Panel members:</b>	Rachel Onikosi (Chair, lay member) Rashmika Shah (Registrant member) Gill Mullen (Lay member)
<b>Hearings Coordinator:</b>	Max Buadi
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order. The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not practise as an advanced nurse practitioner or nurse prescriber.
2. You must ensure that you are supervised by a registered nurse of band 6 or above any time you are working. Your supervision must consist of:
  - direct supervision at any time you are administering medication
  - working at all times on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.
3. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer’s contact details
4. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.

5. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e. Any current or prospective patients or clients you intend to see or care for when you are working independently.
  
6. You must tell your case officer, within seven days of your becoming aware of:
  - Any clinical incident you are involved in.
  - Any investigation started against you.
  - Any disciplinary proceedings taken against you.
  
7. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either your line manager or supervisor.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
  
9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

Unless Miss Ramshaw's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Ramshaw will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Ramshaw will be invited to attend in person, send a representative on Miss Ramshaw's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Ramshaw. The NMC will keep Miss Ramshaw informed of developments in relation to that issue.

This will be confirmed to Miss Ramshaw in writing.

That concludes this determination.