

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 19 August 2024**

Virtual Hearing

Name of Registrant:	Stephen John Robdrup
NMC PIN:	93C2356E
Part(s) of the register:	Registered Nurse – Sub Part 1 Learning Disabilities Nursing (Level 1) – 2 March 1996
Relevant Location:	County Durham
Panel members:	Liz Maxey (Chair, Registrant member) Cheryl Hobson (Lay member) Hazel Wilford (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Samantha Aguilar
Nursing and Midwifery Council:	Represented by James Wilson, Case Presenter
Mr Robdrup:	Present and represented by Matthew Stanbury, instructed by CJ Law
Interim order to be reviewed:	Interim conditions of practice order
Outcome of review:	Interim conditions of practice varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If it is with an agency, then a placement must be for a minimum duration of three months.
2. You must not be the manager, nurse in charge or supervisor of any shift.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager, mentor or supervisor at least once a month to discuss:
 - a) The support you require to return to work as a registered nurse.
 - b) Your general performance at work.
 - c) Your communication skills with patients, their relatives and colleagues.

You must provide the NMC with a report from your line manager, mentor or supervisor with regards to the above before any review hearing/meeting.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.