

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 18 December 2024**

Virtual Hearing

Name of Registrant:	Babatunde Adeyemi
NMC PIN	14C0770E
Part(s) of the register:	Registered Nurse – Sub part 1 Mental Health Nursing (Level 1) – 24 May 2014
Relevant Location:	Kent
Panel members:	Judith Ebbrell (Chair, Registrant member) Helen Hughes (Registrant member) Eleanor Harding (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Omar Soliman, Case Presenter
Mr Adeyemi:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. When working as a registered manager, you must only work for Exclusive Allied Services Limited.
2. You must continue to be supervised and mentored by the Nominated Individual, who is employed by Fulcrum Care, whilst working as a registered manager.
3. You must meet monthly with the Nominated Individual, who is employed by Fulcrum Care, to discuss your progress in addressing issues concerning:
 - a) Providing effective leadership.
 - b) Ensuring robust governance procedures and processes that ensure patient safety and dignity.
 - c) Ensuring staff compliance with mandatory training.
 - d) Ensuring adequate staff supervision is in place.
 - e) Safeguarding.
 - f) Effective allocation of staff and resources.
 - g) Complaints management.
4. Submit a report to NMC, before the next hearing discussing your progress in addressing issues concerning:

- a) Providing effective leadership.
 - b) Ensuring robust governance procedures and processes that ensure patient safety and dignity.
 - c) Ensuring staff compliance with mandatory training.
 - d) Ensuring adequate staff supervision is in place.
 - e) Safeguarding.
 - f) Effective allocation of staff and resources.
 - g) Complaints management.
5. You must immediately give a copy of these conditions to the Nominated Individual.
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with any person involved in your retraining and/or supervision required by these conditions.

Unless Mr Adeyemi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Adeyemi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Adeyemi. The NMC will write to Mr Adeyemi when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Adeyemi in writing.

That concludes this determination.