

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 13 December 2024**

Virtual Hearing

Name of Registrant:	Jade Coral Allen
NMC PIN	17I2133S
Part(s) of the register:	Registered Nurse Sub Part 1 Adult Nursing - (Level 1) 07 January 2022
Relevant Location:	Scotland
Panel members:	Dr Gary Tanner (Chair, lay member) Elizabeth Williamson (Registrant member) Cheryl Hobson (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Beverley Da Costa, NMC Case Presenter
Miss Allen:	Present and not represented at this hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months. The panel determined that the following conditions are necessary, proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single employer, which can be an agency. If working for an agency, it must be for a placement of 3 months or longer.
2. You must not be a nurse in charge or the sole registered nurse on duty on any shift.
3. You must ensure that you are directly supervised any time when managing and administering medication, by another registered nurse, until you have been formally assessed as competent by another registered nurse.
4. You must send the NMC the evidence of completion of condition 3, within 7 days of completing it.
5. You must meet with your manager or supervisor monthly and discuss the following areas:
 - a) Medication management and administration;
 - b) General performance in the workplace.

6. You must obtain a report from your manager or supervisor, discussing the below areas:
 - a) Medication management and administration;
 - b) General performance in the workplace.This must be sent to the NMC prior to any review hearing.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to allow sufficient time for the NMC investigation to take place.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.