

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday 9 December 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Gillian Hedley Brown
<b>NMC PIN:</b>	15I0157N
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Learning Disabilities Nursing – Level 1 (September 2015)
<b>Relevant Location:</b>	Belfast
<b>Panel members:</b>	Liz Maxey (Chair, registrant member) Marianne Scott (Registrant member) Anne Brown (Lay member)
<b>Legal Assessor:</b>	Richard Tyson
<b>Hearings Coordinator:</b>	Rene Aktar
<b>Nursing and Midwifery Council:</b>	Represented by Shaun McPhee, Case Presenter
<b>Ms Brown:</b>	Present and represented by Lara Smyth
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) You must limit your nursing practice to one substantive employer, namely the South Eastern Health and Social Care Trust.
- 2) You must not carry out any work which requires you to have contact with patients.
- 3) You must meet with your line manager every month to discuss your:
  - Performance and conduct in your current role, and
  - Compliance with these conditions
- 4) Prior to any NMC review, you must provide a report from your line manager commenting on your:
  - Performance and conduct in your current role, and
  - Compliance with these conditions
- 5) You must keep the NMC informed about anywhere you are working by telling your case officer within seven days of leaving your current employment.
- 6) You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.

- b. Giving your case officer the name and contact details of the organisation offering that course of study.

7) You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8) You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

9) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. The South Eastern Health and Social Care Trust.
- b. Any educational establishment where you are studying or apply to study.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.