

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 11 December 2024**

Nursing and Midwifery Council  
2 Stratford Place, Montfichet Road, London, E20 1EJ

<b>Name of Registrant:</b>	<b>Chelsea Campbell</b>
<b>NMC PIN:</b>	19K0059E
<b>Part(s) of the register:</b>	Registered Nurse Sub Part 1 Adult Nursing – Level 1 (09 April 2020)
<b>Panel members:</b>	Chris Taylor (Chair, Registrant member) Wendy West (Lay member) Julian Graville (Lay member)
<b>Legal Assessor:</b>	Charles Parsley
<b>Hearings Coordinator:</b>	Rebecca Wagner
<b>Nursing and Midwifery Council:</b>	Represented by Iwona Boesche, Case Presenter
<b>Miss Campbell:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the implementation of the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to University Hospitals Birmingham NHS Foundation Trust.
2. [PRIVATE].
3. [PRIVATE].
4. You must not be the nurse in charge on any shift.
5. You must ensure that you are supervised by another registered nurse any time you are working. This supervision must consist of working at all times on the same shift, as but not always directly observed.
6. You must meet with either your line manager, supervisor, or mentor every week to discuss your:
  - a) [PRIVATE],
  - b) Professional conduct.
7. You must obtain a report from your line manager, supervisor, or mentor commenting on your:

- a) [PRIVATE]
- b) Professional conduct

This should be sent to your NMC Case Officer prior to any review.

8. [PRIVATE]:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]
- d) [PRIVATE]

9. You must immediately give a copy of these conditions to:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]
- d) [PRIVATE]

10. You must allow:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]
- d) [PRIVATE]

11. [PRIVATE].

12. [PRIVATE].

13. [PRIVATE].

14. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
15. You must immediately give a copy of these conditions to University Hospitals Birmingham NHS Foundation Trust.
16. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current employer.
  - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Campbell's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Campbell's or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Campbell's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Campbell. The NMC will write to Ms Campbell when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Campbell in writing.

That concludes this determination.