

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Monday, 9 December 2024**

Virtual Meeting

<b>Name of Registrant:</b>	Sharon Davies
<b>NMC PIN</b>	06I0541E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Learning Disabilities Nursing (Level 1) – October 2006
<b>Relevant Location:</b>	Merseyside
<b>Panel members:</b>	Jill Wells (Chair, Lay member) Anne-Marie Borneuf(Registrant member) Cheryl Hobson (Lay member)
<b>Hearings Coordinator:</b>	Sabrina Khan
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

*For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. You must limit your nursing practice to a non-patient-facing role.
2. [PRIVATE]
3. You must keep us informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
4. You must keep us informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
6. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Accordingly, the panel was satisfied that the order remains necessary on the same grounds and for the same reasons as previously stated by the Investigating Committee panel at the last review on 2 July 2024.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Davies will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Davies is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Davies will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Davies must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Davies does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Davies and her representative will be invited to attend.

This decision will be confirmed to Miss Davies in writing.

That concludes this determination.