

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday, 30 December 2024**

Virtual Hearing

**Name of Registrant:** Jadine Rosannah Naomi Evans

**NMC PIN:** 10E0477E

**Part(s) of the register:** Nurses Part of the Register- Sub Part 1  
RNA: Adult nurse, level 1-5 November 2011

**Relevant Location:** Bradford

**Panel members:** Angela Williams (Chair, Lay member)  
Kathryn Evans (Registrant member)  
Cheryl Hobson (Lay member)

**Legal Assessor:** Tracy Ayling KC

**Hearings Coordinator:** Khatra Ibrahim

**Nursing and Midwifery Council:** Represented by Giedrius Kabasinskas, Case  
Presenter

**Ms Evans:** Present and represented by Sam  
Oestreicher, instructed by UNISON

**Interim order directed:** **Interim conditions of practice order  
(18 months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your employment to one substantive employer. If this is an agency, your work placements must be for no less than 3 months in one setting.
2. You must not be the nurse in charge of any shift, or the sole nurse on duty, unless you are working in a general practice setting where you must have direct access to a General Practitioner.
3. You must not recommend any medication prescriptions or over the counter medications outside the scope of your practice and training.
4. You must have monthly meetings with your clinical line manager or supervisor to discuss the following:
  - a) Working at all times inside the scope of your competence in regard to medication requests and prescribing;
  - b) Attention to detail around comprehensive patient record keeping; and
  - c) [PRIVATE]
5. You must provide a report from your clinical line manager or supervisor before the next review hearing, commenting on your progress in relation to:

- a) Working at all times inside the scope of your competence in regard to medication requests and prescribing;
  - b) Attention to detail around comprehensive patient record keeping; and
  - c) [PRIVATE]
6. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study;
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for;
  - b) Any agency you apply to or are registered with for work;
  - c) Any employers you apply to for work (at the time of application); and
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in;
  - b) Any investigation started against you; and
  - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer;
  - b) Any educational establishment; and

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.