

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 18 December 2024**

Virtual Hearing

Name of Registrant:	Railton Orville Evelyn
NMC PIN	23E0278O
Part(s) of the register:	Registered Nurse - Adult RNA – May 2023
Relevant Location:	Surrey
Panel members:	Sarah Hamilton (Chair, Lay member) Kathryn Evans (Registrant member) Linda Hawkins (Lay member)
Legal Assessor:	Richard Tyson
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Rosie Welsh, Case Presenter
Mr Evelyn:	Not present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer that must not be an agency.
2. You must ensure that you are supervised at any time you are working as a registered nurse. Your supervision must consist of working at all times under the direct supervision of a registered nurse.
3. You must not be the nurse in charge of any shift.
4. You must meet with your line manager or supervisor on a fortnightly basis to review the following areas:
 - Medication administration
 - Observations
 - Communication
 - Escalation
 - Patient care
 - Record keeping

5. You must send the NMC a report from your line manager or supervisor seven days in advance of the next review on your progress in the following areas:
 - Medication administration
 - Observations
 - Communication
 - Escalation
 - Patient care
 - Record keeping

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. The panel were mindful that this case is at an early stage of investigation and considered 18 months to be proportionate.

As Mr Evelyn was not present or represented at this hearing, he is entitled to apply for an early review of this interim conditions of practice order in 14 days' time.

Unless Mr Evelyn's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Evelyn or the NMC may ask for the interim order to be reviewed if any new evidence or information becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Evelyn. The NMC will write to Mr Evelyn when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Evelyn in writing.

That concludes this determination.