

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
5 December 2024**

Virtual Hearing

Name of Registrant:	Diipo Fasehun
NMC PIN	19L1275O
Part(s) of the register:	Registered Nurse – RN1, Adult Nurse (December 2019)
Relevant Location:	Cardiff
Panel members:	Michael McCulley (Chair, lay member) Nicola Harvey (Registrant member) David Brown (Lay member)
Legal Assessor:	Emma Boothroyd
Hearings Coordinator:	Leigham Malcolm
Nursing and Midwifery Council:	Represented by Mr Omar Soliman, NMC Case Presenter
Mr Fasehun:	Not present or represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order. The panel was of the view that the public would remain suitably protected by the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your practice to one substantive employer, which may be an agency. Any placement through an agency must be for a minimum period of 3 months.*
2. *You must not be the nurse in charge, or the most senior nurse on any shift.*
3. *You must be directly supervised by another registered nurse when managing and administering medication until signed off as competent by another registered nurse. Confirmation of your sign off must be sent to the NMC within seven days of your sign off date.*
4. *You must have monthly meetings with your line manager/ supervisor (who must be a registered nurse). This must include discussions on:*
 - a) *Medication administration and management*
 - b) *Record keeping*
 - c) *Communication and relationships with colleagues and patients*

5. *You must send a report to the NMC regarding your meetings with your line manager/ supervisor (who must be a registered nurse). This report should include your discussions on:*
 - a) *Medication administration and management*
 - b) *Record keeping*
 - c) *Communication and relationships with colleagues and patients*

6. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

7. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

8. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

9. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Fasehun's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Fasehun or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Fasehun's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Fasehun. The NMC will write to Mr Fasehun when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Fasehun in writing.

That concludes this determination.