

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 5 December 2024**

Virtual Hearing

Name of Registrant: Marie Louise Fiske

NMC PIN: 01A0289E

Part(s) of the register: Registered Nurse - Mental Health (24 January 2004)

Relevant Location: Middlesbrough

Panel members: Anthony Kanutin (Chair, Lay member)
Alexandra Hawkins-Drew (Registrant member)
Gary Trundell (Lay member)

Legal Assessor: Trevor Jones

Hearings Coordinator: Daisy Sims

Nursing and Midwifery Council: Represented by Stephen Page, Case Presenter

Miss Fiske: Present and represented by David Lloyd

Interim order to be reviewed: **Interim conditions of practice order (18 months)**

Outcome of review: **Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must work for one substantive employer which must not be an agency.*
2. *You must not be involved in any interventions managing violent and aggressive patients until you have successfully completed training and are signed off as competent to do so independently. Evidence of successful assessment must be sent to your NMC case officer within seven days of completion.*
3. *You must ensure that you are supervised by another registered nurse whenever you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.*
4. *You must have monthly meetings with your line manager, supervisor or mentor to discuss management of violence and aggression in a clinical setting.*
5. *You must send a report from your line manager, supervisor or mentor to your NMC case officer prior to any NMC hearing in relation to your management of violence and aggression in a clinical setting.*

6. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

7. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*

8. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in relation to the management of violence and aggression.*
 - b) *Any investigation started against you in relation to the management of violence and aggression.*
 - c) *Any disciplinary proceedings taken against you in relation to the management of violence and aggression.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*
 - b) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Miss Fiske's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss

Fiske or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Fiske. The NMC will keep Miss Fiske informed of developments in relation to that issue.

This will be confirmed to Miss Fiske in writing.

That concludes this determination.