

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 10 December 2024**

Virtual Hearing

Name of Registrant: Neile Thomas Jestin

NMC PIN: 98I2108E

Part(s) of the register: Nurse Independent/Supplementary Prescriber
V300 – 20 July 2020

Registered Nurse – Mental Health
RNMH – 3 May 2004

Relevant Location: Somerset

Panel members: Christopher Taylor (Chair, Registrant member)
Judith Shevlin (Registrant member)
David Brown (Lay member)

Legal Assessor: Gillian Hawken

Hearings Coordinator: Hamizah Sukiman

Nursing and Midwifery Council: Represented by Uzma Khan, Case Presenter

Mr Jestin: Present and unrepresented

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced with
interim conditions of practice order**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

As such it determined that the following conditions were necessary and proportionate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single, substantive employer. This employer must not be an agency or a nursing bank.
2. You must limit your nursing practice to an inpatient setting.
3. You must not work as a nurse prescriber, and you must not prescribe any medication at any time.
4. You must not administer or access controlled drugs at any time.
5. You must ensure that you are indirectly supervised any time you are working. This includes working at all times on the same shift as, but not always directly observed by, another registered nurse.
6. You must meet with your line manager, mentor or supervisor fortnightly to discuss [PRIVATE].
7. You must obtain a report from your line manager, mentor or supervisor before any review of this order. Each report must contain details of your performance in relation to [PRIVATE]. This must be sent to your case officer prior to any NMC hearing.

8. You must keep your work under review. [PRIVATE]:
 - a) [PRIVATE]
 - b) [PRIVATE]
 - c) [PRIVATE]
 - d) [PRIVATE].

9. [PRIVATE].

10. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council ('NMC') may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.