

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 09 December 2024**

Virtual Hearing

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| Name of Registrant: | Nirmal Kumar Karthikeyan |
| NMC PIN: | 24D22130 |
| Part(s) of the register: | Registered Nurse Adult – RNA – April 2024 |
| Relevant Location: | Cardiff |
| Panel members: | Ingrid Lee (Chair, Lay member) Karen McCutcheon (Registrant member) Niall McDermott (Lay member) |
| Legal Assessor: | Paul Hester |
| Hearings Coordinator: | Amira Ahmed |
| Nursing and Midwifery Council: | Represented by Tom Hoskins, Case Presenter |
| Mr Karthikeyan: | Not present and written submissions |
| Interim order directed: | Interim suspension order (18 months) |

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Karthikeyan's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Karthikeyan will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Karthikeyan will be invited to attend in person, send a representative on his behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Karthikeyan. The NMC will write to Mr Karthikeyan when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Karthikeyan in writing.

That concludes this determination.