

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday, 10 December 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Louise Maxwell-Brierley</b>
<b>NMC PIN</b>	91C0141E
<b>Part(s) of the register:</b>	RNA: Registered Nurse – (sub part 1) Adult – Level 1 28 February 1994
<b>Relevant Location:</b>	Nottingham
<b>Panel members:</b>	Rachel Forster (Chair, lay member) Vivienne Stimpson (Registrant member) Robert Marshall (Lay member)
<b>Legal Assessor:</b>	William Hoskins
<b>Hearings Coordinator:</b>	Franchesca Nyame
<b>Nursing and Midwifery Council:</b>	Represented by Isabella Kirwan, Case Presenter
<b>Mrs Maxwell-Brierley:</b>	Registrant and her representative not present at hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer.
2. You must not be the sole nurse on any shift.
3. You must not be the nurse in charge on any shift.
4. You must work with your line manager, mentor or supervisor to create a personal development plan (PDP).

You must:

- a) Send your case officer a copy of your PDP before any review hearing.
- b) Meet with your line manager, mentor or supervisor at least once a month to discuss your progress towards achieving the aims set out in your PDP.
- c) Send your case officer a report from your line manager, mentor or supervisor before any review hearing. This report must show your progress towards achieving the aims set out in your PDP.

5. You must follow the arrangements the Nursing and Midwifery Council (NMC) makes for you to undergo the following tests:
  - a) Hair strand alcohol testing
  - b) Blood level alcohol testing
  
6. You must immediately give a copy of these conditions to:
  - a) Your general practitioner.
  - b) Any other registered medical practitioner or therapist responsible for your care.
  
7. You must allow:
  - a) Your general practitioner
  - b) Any other registered medical practitioner or therapist responsible for your careto share information about your health, treatment and compliance with these conditions with us and with each other.
  
8. You must keep your work under review. You must immediately limit or stop your practice if you are advised to by either:
  - a) Your general practitioner.
  - b) Any other registered medical practitioner or therapist responsible for your care.
  
9. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
10. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Maxwell-Brierley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Maxwell-Brierley or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Maxwell-Brierley's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Maxwell-Brierley. The NMC will keep Mrs Maxwell-Brierley informed of developments in relation to that issue.

This will be confirmed to Mrs Maxwell-Brierley in writing.

That concludes this determination.