

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday 13 December 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Kenneth Alexander Thomas Mcewan</b>
<b>NMC PIN:</b>	90K0133S
<b>Part(s) of the register:</b>	Registered Nurse – RN1 Adult Nursing – January 2003
<b>Relevant Location:</b>	Scotland
<b>Panel members:</b>	Diane Meikle (Chair, lay member) Judith Shevlin (Registrant member) Neil Slater (Lay member)
<b>Legal Assessor:</b>	Michael Bell
<b>Hearings Coordinator:</b>	Rene Aktar
<b>Nursing and Midwifery Council:</b>	Represented by Iwona Boesche, Case Presenter
<b>Mr Mcewan:</b>	Present and represented by Chris Weir, instructed by Anderson Strathern
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the continuation of the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one single substantive employer, this may be an agency, and any placement must be at least for a period of three months.
2. You must not be the sole nurse in charge of the Home at any time you are working
3. You must meet with your line manager/mentor/supervisor at least monthly to discuss your progress and any appropriate training required in relation to:
  - a) working effectively within a team
  - b) escalation of appropriate clinical information
4. You must send your NMC case officer prior to any review a report from your line manager/mentor/supervisor detailing your progress in relation to:
  - a) working effectively within a team
  - b) escalation of appropriate clinical information
5. You must keep your NMC case Officer informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
6. You must keep your NMC case Officer informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC Case Officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
9. You must allow your NMC Case Officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.

- b) Any educational establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.