

**Nursing and Midwifery Council
Investigating Committee**

New Interim Order Hearing

Virtual Hearing

Name of Registrant: **Una Mary Mcgrath**

NMC PIN 90B0008N

Part(s) of the register: Registered Nurse - Learning Disabilities
RN5 - June 1993
Registered Nurse – Children
RNC – January 2009

Relevant Location: Belfast

Panel members: Dr Gary Tanner (Chair, lay member)
Suzie Adam (Registrant member)
Michaela Higgins (Lay member)

Legal Assessor: Paul Hester

Hearings Coordinator: Audrey Chikosha

Nursing and Midwifery Council: Represented by Brittany Buckell, Case
Presenter

Mrs McGrath: Present and represented by Simon Russell, of
Thompsons Solicitors.

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to Belfast Health and Social Care Trust.
You must not take any bank shifts.
2. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a more senior registered nurse. If working in community settings, a more senior registered nurse must be working at the same time as you, although not necessarily in the same locality.
3. You must meet with your line manager or supervisor monthly to discuss:
 - a) Your clinical practice
 - b) Safeguarding
4. You must obtain a report from your line manager or supervisor. The report must comment on:
 - a) Your clinical practice
 - b) Safeguarding

This report must be submitted to the NMC 7 days prior to any review hearing or meeting.

5. You must keep a reflective practice profile. This profile will contain reflections on:
 - a) Safeguarding vulnerable individuals in inpatient settings.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Your employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.