

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday 19 December 2024**

Virtual Hearing

Name of Registrant:	Oluchi Mellor
NMC PIN	21G1163E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – 11 October 2021
Relevant Location:	Greater Manchester
Panel members:	Sarah Hamilton (Chair, lay member) Hayley Ball (Registrant member) Nicola Bowes (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Salima Begum
Nursing and Midwifery Council:	Represented by Lynn Roberts, Case Presenter
Mrs Mellor:	Present and represented by Anna Deery, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions varied:

1. You must only work for a single employer. This can be a single agency or bank; however, the placement must be with the same unit or ward for a minimum of one month.
2. You must not be the nurse in charge of any shift.
3. You must be directly supervised when administering medication until you are deemed competent to do so and signed off by another registered nurse.
4. You must ensure that you are indirectly supervised at any other time you are working. Your supervision must consist of working on the same shift in the same unit or ward, but not always directly observed by, another registered nurse.
5. You must meet with your line manager, mentor or supervisor on a fortnightly basis to discuss your general performance as well as:
 - i. Medication administration and management
 - ii. Accurate record keeping
 - iii. Accurate patient handovers to colleagues
 - iv. Patient assessment
 - v. Appropriate/effective communication with patients' families.

6. You must provide a report from your line manager, mentor or supervisor to your NMC Case Officer prior to any review hearing in respect of your general performance as well as:
 - i. Medication administration and management
 - ii. Accurate record keeping
 - iii. Accurate patient handovers to colleagues
 - iv. Patient assessment
 - v. Appropriate/effective communication with patients' families.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.