

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 6 December 2024**

Virtual Hearing

Name of Registrant: Ruth Atinuke Offor

NMC PIN: 00111280

Part(s) of the register: Registered Nurse
RN1 Adult Nursing – September 2000

Relevant Location: Bristol

Panel members: Angela Williams (Chair, Lay member)
Sally Glen (Registrant member)
Caroline Browne (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Hamizah Sukiman

Nursing and Midwifery Council: Represented by Nawazish Choudhury, Case
Presenter

Mrs Offor: Present and represented by Lucy Chapman,
instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are necessary and proportionate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to your current substantive employer, namely the University Hospital of Wales NHS Trust. Your work may include undertaking bank shifts within the University Hospital of Wales NHS Trust.
2. You must not work for an agency.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are directly supervised by another registered nurse any time you are administering medication until you are formally assessed as competent by the University Hospital of Wales NHS Trust.

You must send your case officer evidence that you have been formally assessed as competent to administer medication, within seven days of assessment.

5. You must meet with your line manager, mentor or supervisor monthly to discuss your performance in relation to medication administration and management.
6. You must obtain a report from your line manager, mentor or supervisor before any review of this order. Each report must contain details of your performance in relation to medication administration and management. This must be sent to your case officer.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) University Hospital of Wales NHS Trust.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) University Hospital of Wales NHS Trust.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.