

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 23 December 2024**

Virtual Hearing

Name of Registrant:	Victor Ogbonna
NMC PIN:	22C16380
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 25 March 2022
Relevant Location:	Newcastle
Panel members:	Mahjabeen Agha (Chair, Lay member) Sally Glen (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Gerard Coll
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Mr Ogbonna:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must not be an agency. You must not work any bank shifts.
2. You must ensure that you are supervised on all shifts. This supervision must consist of being on the same shift as but not directly observed by another registered nurse.
3. You must not be the nurse in charge on any shift.
4. You must have monthly meetings with your line manager, supervisor, or mentor to discuss the following:
 - a) Record keeping.
 - b) Communication.
 - c) Patient care, including observations and assessment of patients.
 - d) Escalation of deteriorating patients.
5. You must obtain a report from your line manager, supervisor, or mentor commenting on your general performance at work including:
 - a) Record keeping.
 - b) Communication.
 - c) Patient care, including observations and assessment of patients.
 - d) Escalation of deteriorating patients.

You must submit this report to your NMC Case Officer seven days prior to any future review.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Ogbonna's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Ogbonna or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Ogbonna. The NMC will write to Mr Ogbonna when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Ogbonna in writing.

That concludes this determination.