

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday 10 December 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Alexandra Dorinda Parker</b>
<b>NMC PIN</b>	08I0899E
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 08 September 2008 Registered Midwife – 07 December 2010
<b>Relevant Location:</b>	Hampshire
<b>Panel members:</b>	Jill Wells (Chair, Lay member) Siobhan Ebdon (Registrant member) Gill Murgatroyd (Lay member)
<b>Legal Assessor:</b>	Lachlan Wilson
<b>Hearings Coordinator:</b>	Emily Mae Christie
<b>Nursing and Midwifery Council:</b>	Represented by Tessa Donovan, Case Presenter
<b>Miss Parker:</b>	Not present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order replaced with interim conditions of practice order</b>

## Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one single substantive employer which can be an agency; however, this must be a single placement for a minimum duration of 3 months.
2. You must not be the nurse in charge of any shift, ward, or unit.
3. You must ensure that you are supervised by a registered nurse any time you are working. This means that you must work at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager or supervisor on a fortnightly basis. Your discussions should include the following:
  - a) Your general performance;
  - b) Record keeping;
  - c) Your care and management of deteriorating patients.
5. You must provide a report from your line manager or supervisor seven days in advance of your next review hearing or meeting, detailing your progress relating to:
  - a) Your general performance;
  - b) Record keeping;

- c) Your care and management of deteriorating patients.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Parker's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Parker or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Parker. The NMC will write to Miss Parker when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Parker in writing.

That concludes this determination.