

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday 6 December 2024**

Virtual Hearing

Name of Registrant: Maria Charito Estrella Poblete

NMC PIN: 03G02730

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (Level 1) - July 2003

Relevant Location: Ards and North Down

Panel members: Derek McFaull (Chair, lay member)
Jonathan Coombes (Registrant member)
Anne Phillimore (Lay member)

Legal Assessor: Neil Fielding

Hearings Coordinator: Rene Aktar

Nursing and Midwifery Council: Represented by Stephen Page, Case
Presenter

Mrs Poblete: Not present and unrepresented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. *You must only work for a single substantive employer or, when working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of 3 months duration where there is a consistency of supervision.*
2. *You must not be the nurse in charge of any shift.*
3. *You must have monthly meetings with your supervisor, line manager or mentor to discuss your clinical practice in relation to:*
 - a) *Assessment and management of pressure sores.*
 - b) *Escalation of deteriorating residents.*
 - c) *Communication skills and care planning.*
4. *You must provide a report from your supervisor, line manager or mentor relating to:*
 - a) *Assessment and management of pressure sores.*
 - b) *Escalation of deteriorating residents.*
 - c) *Communication skills and care planning.*
5. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*

- b) *Giving your case officer your employer's contact details.*
6. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
7. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
8. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

Unless Mrs Poblete's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Poblete or the Nursing and Midwifery Council (NMC) may ask for the

interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Poblete. The NMC will keep Mrs Poblete informed of developments in relation to that issue.

This will be confirmed to Mrs Poblete in writing.

That concludes this determination.