

**Nursing and Midwifery Council
Fitness to Practise Committee**

Substantive Hearing

Thursday, 19 December 2024 – Friday 20, December 2024
2 Stratford Place, Montfichet Road, London, E20 1EJ

Monday 23 December 2024
Virtual Hearing

Name of Registrant: Nichola Jayne Pybus

NMC PIN 11J0107E

Part(s) of the register: Registered Nurse – Sub Part 1
RNA Adult Nurse (L1) – 16 January 2012

Type of case: Misconduct/Conviction/Health

Panel members: Susan Ball (Chair, registrant member)
Paul Hepworth (Lay member)
Vivienne Stimpson (Registrant member)

Legal Assessor: Richard Ferry-Swainson

Hearings Coordinator: Shela Begum

Nursing and Midwifery Council: Represented by Rowena Wisniewska, Case
Presenter

Mrs Pybus: Present and unrepresented

Facts proved by admission: Charges 1, 2a, 2b, 2c, 3, and 4.

Facts not proved: None

Fitness to practise: Impaired

Sanction: **Conditions of practice order (14 months)**

Interim order: **Interim conditions of practice order (18
months)**

**An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules
Order of Council 2004 to hear all matters in private was accepted.**