

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday 18 December 2024**

Virtual Hearing

Name of registrant: Amy Sayer

NMC PIN: 16E0564E

Part(s) of the register: Registered Nurse - Sub Part 1
Learning Disabilities - 12 September 2016

Relevant Location: Durham

Panel members: John Kelly (Chair, Lay member)
Bernadette Nipper (Registrant member)
Joanne Stewart (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Monsur Ali

Nursing and Midwifery Council: Represented by Zainab Mohamed, Case
Presenter

Mrs Sayer: Not present and not represented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to a single employer namely Careline Lifestyles, and not undertake any agency work.
2. You must have monthly meetings with you line manager, mentor, or supervisor to discuss your performance and conduct including:
 - a) medication management and administration.
3. You must obtain a report from your line manager, supervisor, or mentor and send the report to the NMC before any review meeting. The report should comment on your practice in relation to:
 - a) medication management and administration.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Sayer's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs

Sayer or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Sayer. The NMC will keep Mrs Sayer informed of developments in relation to that issue.

This decision will be confirmed to Mrs Sayer in writing.

That concludes this determination.