

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Monday, 16 December 2024**

Nursing and Midwifery Council
2 Stratford Place, Montfichet Road, London, E20 1EJ

Name of Registrant:	Norma Shakes
NMC PIN	07B2297E
Part(s) of the register:	RNMH: Mental Health Nurse, Level 1 (12 April 2007)
Relevant Location:	London
Panel members:	John Kelly (Chair, lay member) Georgina Foster (Lay member) Jessica Read (Registrant member)
Hearings Coordinator:	Samara Baboolal
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months.

The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Shakes will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Shakes is entitled to have the interim suspension order reviewed at a hearing. This means that Miss Shakes will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Shakes must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Miss Shakes does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Shakes and her representative will be invited to attend.

This decision will be confirmed to Miss Shakes in writing.

That concludes this determination.