

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 12 December 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Erica Solley
<b>NMC PIN</b>	97B0249E
<b>Part(s) of the register:</b>	Registered Nurse RNA Adult Nurse – February 2000 V300, Nurse Independent / Supplementary Prescriber – December 2007
<b>Relevant Location:</b>	Southampton
<b>Panel members:</b>	Rama Krishnan (Chair, lay member) Judith Francois (Registrant member) Louise Geldart (Lay member)
<b>Legal Assessor:</b>	Andrew Granville-Stafford
<b>Hearings Coordinator:</b>	Muminah Hussain
<b>Nursing and Midwifery Council:</b>	Represented by Tessa Donovan, Case Presenter
<b>Mrs Solley:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer, which could be an agency if the placement is for a minimum of 3 months in duration in one location.
2. You must not be the nurse in charge.
3. You must be directly supervised by another nurse prescriber, when working in a V300 nurse prescriber role.
4. You must have fortnightly meetings with your line manager/supervisor to discuss your:
  - a. Prescribing practice/supervision and development (if applicable in your role)
  - b. Clinical caseload
  - c. Management and administration of medications
  - d. Record keeping
  - e. Communication
  - f. [PRIVATE].
5. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager/supervisor in relation to your:

- a. Prescribing practice/supervision and development (if applicable in your role)
  - b. Clinical caseload
  - c. Management and administration of medications
  - d. Record keeping
  - e. Communication
  - f. [PRIVATE].
6. You must keep the NMC informed about anywhere you are working by:
- a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details
7. You must keep the NMC informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application)
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with
  - a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Solley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Solley or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Solley's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Solley. The NMC will write to Mrs Solley when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Solley in writing.

That concludes this determination.