

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
23 December 2024**

Virtual Hearing

Name of Registrant:	Mrs Gerda Swart
NMC PIN	1711531E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 8 May 2018
Relevant Location:	Wales
Panel members:	Katriona Crawley (Chair, lay member) Judith Shevlin (Registrant member) Ian Hanson (Lay member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Leigham Malcolm
Nursing and Midwifery Council:	Represented by Shaun McPhee, NMC Case Presenter
Mrs Swart:	Not present or represented
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must restrict your practice to your current employer, namely Princess of Wales Hospital, Bridgend. You must not work for an agency.*
- 2. You must be directly supervised by another Registered Nurse any time you are working in a clinical role.*
- 3. You must meet monthly with your line manager, mentor, or supervisor to discuss your general clinical performance and conduct and specifically:
 - a. Medicines administration and management.*
 - b. [PRIVATE]**
- 4. A report from your line manager, mentor, or supervisor, must be provided to the NMC prior to any review hearing commenting on your general clinical performance and conduct and specifically:
 - a. Your medicines administration and management.**

b. *[PRIVATE]*

5. *[PRIVATE]*

6. *[PRIVATE]*

7. *[PRIVATE]*

8. *[PRIVATE]*

9. *You must keep the NMC informed about anywhere you are working*

by:

- a. *Telling your case officer within seven days of accepting or leaving any employment.*
- b. *Giving your case officer your employer's contact details.*

10. *You must keep the NMC informed about anywhere you are studying*

by:

- a. *Telling your case officer within seven days of accepting any course of study.*
- b. *Giving your case officer the name and contact details of the organisation offering that course of study.*

11. *You must immediately give a copy of these conditions to:*

- a. *Any organisation or person you work for.*
- b. *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Swart's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Swart or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Swart's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Swart. The NMC will write to Ms Swart when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Swart in writing.

That concludes this determination.