

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 16 July 2024**

Virtual Hearing

Name of Registrant: Nino Alesna

NMC PIN: 22G14970

Part(s) of the register: Registered Nurse
Adult Nursing – 26 July 2022

Relevant Location: Devon

Panel members: Nariane Chantler (Chair, Registrant member)
Michelle Mello (Registrant member)
Linda Hawkins (Lay member)

Legal Assessor: Brett Wilson

Hearings Coordinator: Eyram Anka

Nursing and Midwifery Council: Represented by Louise Jardine, Case
Presenter

Mr Alesna: Not present and not represented at this
hearing in person

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to your current employer, [PRIVATE]. You must not work for an agency.
2. You must ensure that you are supervised by a registered nurse at all times when you are caring for female patients, by being directly observed by another registered nurse.
3. Whilst in employment, you must meet with your line manager, mentor or supervisor fortnightly to discuss:
 - a. Safeguarding and professional boundaries
4. Whilst in employment, you must send the NMC a report from your line manager, mentor, or supervisor, prior to any review hearing outlining your performance with particular reference to:
 - a. Safeguarding and professional boundaries
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) [PRIVATE].
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) [PRIVATE].
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Alesna's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Alesna or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Alesna. The NMC will write to Mr Alesna when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Alesna in writing.

That concludes this determination.