

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 3 July 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Prince Chigozie Aneke
<b>NMC PIN</b>	19K00180
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 4 November 2019
<b>Relevant Location:</b>	Glasgow
<b>Panel members:</b>	Mahjabeen Agha (Chair, Lay member) Georgia Kontosorou (Registrant member) John Anderson (Lay member)
<b>Legal Assessor:</b>	Nigel Mitchell
<b>Hearings Coordinator:</b>	Eleanor Wills
<b>Nursing and Midwifery Council:</b>	Represented by Michaela Onuchukwu, Case Presenter
<b>Mr Prince:</b>	Present and represented by Neomi Bennett from Equality for Black Nurses
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one single substantive employer. If this is an agency, this must be for a minimum period of three months at one place of work.
2. You must not be the sole nurse in charge of a shift.
3. You must ensure you are supervised by another registered nurse at any time you are working. Your supervision must consist of working on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager, supervisor or mentor to discuss your performance every two weeks.
5. You must provide a report to the NMC seven days in advance of the next NMC hearing or meeting from either your line manager, mentor or supervisor, commenting on your performance.
6. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Aneke's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Aneke or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Aneke. The NMC will write to Mr Aneke when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Aneke in writing.

That concludes this determination.